

Link/Career Grade Progression Based on Assessment Criteria 1st January to 31st December 2014

Authority Wide

| Total No of Actual Staff on Scheme: 189 | A - Actual Staff on Scheme | | B - Progressed by Assessment | | C - Not Progressed by Assessment | | D - Not Progressed (Other Reasons*) | |
|---|----------------------------|----------------|------------------------------|----------------|----------------------------------|--------------|-------------------------------------|--------------|
| | Number in Band | % | Number in Band | % | Number in Band | % | Number in Band | % |
| BANDS | | | | | | | | |
| White | 141 | 74.60% | 141 | 74.60% | 0 | 0.00% | 0 | 0.00% |
| Mixed | 2 | 1.06% | 2 | 1.06% | 0 | 0.00% | 0 | 0.00% |
| Asian or Asian British | 30 | 15.87% | 30 | 15.87% | 0 | 0.00% | 0 | 0.00% |
| Black or Black British | 5 | 2.65% | 5 | 2.65% | 0 | 0.00% | 0 | 0.00% |
| Other Ethnic Groups | 1 | 0.53% | 1 | 0.53% | 0 | 0.00% | 0 | 0.00% |
| Not Stated | 10 | 5.29% | 10 | 5.29% | 0 | 0.00% | 0 | 0.00% |
| Totals | 189 | 100.00% | 189 | 100.00% | 0 | 0.00% | 0 | 0.00% |
| BAND 1 to 4 | 4 | 2.12% | 4 | 2.12% | 0 | 0.00% | 0 | 0.00% |
| BAND 5 to 8 | 51 | 26.98% | 51 | 26.98% | 0 | 0.00% | 0 | 0.00% |
| SO1-PO1 | 17 | 8.99% | 17 | 8.99% | 0 | 0.00% | 0 | 0.00% |
| PO2-PO6 | 14 | 7.41% | 14 | 7.41% | 0 | 0.00% | 0 | 0.00% |
| Over PO6 | 9 | 4.76% | 9 | 4.76% | 0 | 0.00% | 0 | 0.00% |
| Not stated | 94 | 49.74% | 94 | 49.74% | 0 | 0.00% | 0 | 0.00% |
| Totals | 189 | 100.00% | 189 | 100.00% | 0 | 0.00% | 0 | 0.00% |
| Age - Up to & inc 19 | 17 | 8.99% | 17 | 8.99% | 0 | 0.00% | 0 | 0.00% |
| 20-29 | 66 | 34.92% | 66 | 34.92% | 0 | 0.00% | 0 | 0.00% |
| 30-39 | 42 | 22.22% | 42 | 22.22% | 0 | 0.00% | 0 | 0.00% |
| 40-49 | 36 | 19.05% | 36 | 19.05% | 0 | 0.00% | 0 | 0.00% |
| 50-59 | 24 | 12.70% | 24 | 12.70% | 0 | 0.00% | 0 | 0.00% |
| 60 and over | 4 | 2.12% | 4 | 2.12% | 0 | 0.00% | 0 | 0.00% |
| Not stated | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% |
| Totals | 189 | 100.00% | 189 | 100.00% | 0 | 0.00% | 0 | 0.00% |
| Male | 97 | 51.32% | 97 | 51.32% | 0 | 0.00% | 0 | 0.00% |
| Female | 92 | 48.68% | 92 | 48.68% | 0 | 0.00% | 0 | 0.00% |
| Not stated | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% |
| Totals | 189 | 100.00% | 189 | 100.00% | 0 | 0.00% | 0 | 0.00% |
| Staff Without Disability | 181 | 95.77% | 181 | 95.77% | 0 | 0.00% | 0 | 0.00% |
| Staff With Disability | 5 | 2.65% | 5 | 2.65% | 0 | 0.00% | 0 | 0.00% |
| Not stated | 3 | 1.59% | 3 | 1.59% | 0 | 0.00% | 0 | 0.00% |
| Totals | 189 | 100.00% | 189 | 100.00% | 0 | 0.00% | 0 | 0.00% |
| Part Time | 18 | 9.52% | 18 | 9.52% | 0 | 0.00% | 0 | 0.00% |
| Full Time | 171 | 90.48% | 171 | 90.48% | 0 | 0.00% | 0 | 0.00% |
| Not stated | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% |
| Totals | 189 | 100.00% | 189 | 100.00% | 0 | 0.00% | 0 | 0.00% |